



## Accounting Manager

Aileron is seeking a collaborative Accounting Manager to maintain our financial wellness and optimize our financial position. We're looking for a person who has a passion for detail and accuracy, a knack for telling stories through numbers, and a desire to work across the organization to empower team members with insights and data to make informed, strategic decisions.

### Role and Responsibilities

- **Accounting team leadership:** You'll oversee Aileron's Staff Accountant, lead monthly and annual financial close processes, spearhead budget and forecasting processes that align with our operational and strategic plans, evolve our investment policies, and guide our decision making around our financial model.
- **Critical thinking and problem solving:** You'll provide critical financial leadership as you solve problems by asking thoughtful questions, leading financial and data analysis, and uncovering the stories behind them.
- **Financial reporting:** You'll prepare financial statements and other reports in our financial reporting package to empower stakeholders to analyze our financial position and operating results.
- **Grow our financial systems:** You'll identify opportunities to improve our accounting and financial systems and processes so they're documented, efficient, and scalable.
- **Collaborate across the organization:** You'll support functional leaders and stakeholders to provide financial insights, manage and evolve forecasts, give the organization visibility into projected financial performance, and uncover financial trends that can improve business operations.
- **Processes and policies owner:** You'll establish policies and processes for our annual reserve fund, long-term reserve fund, and consolidated budget and forecast.
- **Vendor support:** You'll work with third-party vendors to execute financial statement audits, prepare our Form 990 filing, and process payroll.

### Qualifications

- Bachelor's degree in accounting (required); CPA preferred
- 5-7 years of accounting and finance experience
- Strong Excel skills
- Working knowledge of accounting systems; general knowledge of GAAP
- Self-starter; motivated by challenges; open-minded, analytical, and curious; exceptional attention to detail and passion for accuracy; able to readily adapt to change; ability to tell stories through numbers



## Application deadline

Until the position is filled.

[Apply Online](#)

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