



Understanding Your Influence on Culture

Agenda

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Aileron's Understanding Your Influence on Culture is a one day workshop to raise your consciousness around how- and why- you act and react the way you do, and how you can be more intentional about adding to your team and organization's culture.

At the heart of our problems with other people are often conflicts in values. We may value different things than others, or, we may value the same thing and act on it differently. It can be hard to understand others if we don't understand our own filter- the lens of our personal values and beliefs that shape how we view the world and everything around us. By clarifying our lens, we can better suspend judgement of ourselves and others. You can continually work on how you express your values, and in turn, better influence the relationship you have with yourself, others, and how you get work done. Doing so also influences how you're adding to and fostering an engaged culture within your organization.

[Click here](#) to learn more about the comprehensive program.

Here's a more detailed agenda of the day:

Welcome

Introduce the workshop by helping clarify the connection between values and culture

- Values and T-E-A
- Values Impact on Culture
- Set an Intention
- Expectations and Agenda

Understanding my Values

Define what each person values and how it impacts culture and others

- Values and Effectiveness
- Motivation from Fear
- Explore Your Values

Choosing My Actions

Decide the most healthy and effective ways to live out your values

- Expressing values intentionally
- Satisfaction of values in life roles



Influencing the Culture

To recognize the interplay between your own values and those of others/organizations

- Paralleling personal values with organizational values
- Cautioning values from becoming virtues
- Behavior and culture of an organization

Next Steps to Apply

Understand to what extent you want your values to correlate with your actions and the steps to get there

- Determine intentions and goals for the future
- Generating accountability



Aileron: Who we are

At Aileron, we fervently believe privately held business fuels free enterprise and raises the quality of life for us all. As businesses move beyond the start-up phase, a systematic approach to your business is critical to sustainable and strategic growth. We call this approach Professional Management. Our proven Professional Management System teaches small business owners like you the skills you need to respond to the challenges you face as you continue to grow and succeed in your business. As a 501c3 non-profit founded in 1996, we are committed to offering the guidance and programs to support the noble calling of small business ownership.

Click here to read more [about us](#) and our [impact](#).