

Maximize Your Influence

Agenda

PERSEVERANCE

PHILANTHROPY

DREAM

FOCUS

LEADERSHIP

Agenda

How you show up as an individual and a leader has a direct, significant impact on your team's performance, cohesion, communication, and ability to resolve conflicts.

Learn how to use your influence to positively impact your team. Become more intentional in how you "show up" to help your team be more successful and for you to be more energized, creative, and satisfied.

[Click here](#) to learn more about the workshop.

Here, we've provide a more detailed agenda for the day:

Introduction

Uncover your underlying thoughts about the teams you work with.

- Intention setting
- Core thoughts related to 'team'
- Expectations and agenda

Clarify Communication Norms

Identify and mitigate barriers that prevent clear channels of communication.

- Communication barrier identification
- Creation of communication norms
- Crafting intentional communication

Clarify Team Working Norms

Determine your role in supporting high performing teams.

- Evaluate team engagement
- Determine the leader's role in team performance
- Create working norms



Resolve Conflict

Understand, recognize, and resolve conflict between team members.

- Determine the leader's response to conflict
- Recognize conflict in others
- Coach through conflict

Next Steps to Apply

Determine how to implement skills with my team.

- Build implementation plan
- Next steps planning/accountability
- Upcoming sessions



Aileron: Who we are

At Aileron, we fervently believe privately held business fuels free enterprise and raises the quality of life for us all.

As businesses move beyond the start-up phase, a systematic approach to your business is critical to sustainable and strategic growth. We call this approach Professional Management. Our proven Professional Management System teaches small business owners like you the skills you need to respond to the challenges you face as you continue to grow and succeed in your business. As a 501c3 non-profit founded in 1996, we are committed to offering the guidance and programs to support the noble calling of small business ownership.

Click here to read more [about us](#) and our [impact](#).